

2024-2025 PROFESSIONAL EMPLOYEE SALARY SCHEDULE
SHAWNEE MISSION UNIFIED SCHOOL DISTRICT NO. 512

<u>STEP</u>	<u>B</u>	<u>B10</u>	<u>B20</u>	<u>M</u>	<u>M15</u>	<u>M30</u>	<u>M45</u>	<u>M60</u>	<u>D</u>
1	50,048	51,299	52,581	57,839	59,863	61,958	64,127	66,371	68,030
2	50,674	51,940	53,238	58,562	60,611	62,732	64,929	67,201	68,880
3	51,307	52,589	53,903	59,294	61,369	63,516	65,741	68,041	69,741
4	51,948	53,246	54,577	60,035	62,136	64,310	66,563	68,892	70,613
5	52,597	53,912	55,259	60,785	62,913	65,114	67,395	69,753	71,496
6	53,254	54,586	55,950	61,545	63,699	65,928	68,237	70,625	72,390
7	53,920	55,268	56,649	62,314	64,495	66,752	69,090	71,508	73,295
8	54,594	55,959	57,357	63,093	65,301	67,586	69,954	72,402	74,211
9	54,594	56,658	58,074	63,882	66,117	68,431	70,828	73,307	75,139
10	54,594	57,366	58,800	64,681	66,943	69,286	71,713	74,223	76,078
11	54,594	58,083	59,535	65,490	67,780	70,152	72,609	75,151	77,029
12	54,594	58,809	60,279	66,309	68,627	71,029	73,517	76,090	77,992
13	54,594	58,809	61,032	67,138	69,485	71,917	74,436	77,041	78,967
14	54,594	58,809	61,795	67,977	70,354	72,816	75,366	78,004	79,954
15	54,594	58,809	62,567	68,827	71,233	73,726	76,308	78,979	80,953
16	54,594	58,809	63,349	69,687	72,123	74,648	77,262	79,966	81,965
17	54,594	58,809	64,141	70,558	73,025	75,581	78,228	80,966	82,990
18	54,594	58,809	64,943	71,440	73,938	76,526	79,206	81,978	84,027
19	54,594	58,809	65,755	72,333	74,862	77,483	80,196	83,003	85,077
20	54,594	58,809	65,755	73,237	75,798	78,452	81,198	84,041	86,140
21	54,594	58,809	65,755	74,152	76,745	79,433	82,213	85,092	87,217
22	54,594	58,809	65,755	75,079	77,704	80,426	83,241	86,156	88,307
23	54,594	58,809	65,755	76,017	78,675	81,431	84,282	87,233	89,411
24	54,594	58,809	65,755	76,967	79,658	82,449	85,336	88,323	90,529
25	54,594	58,809	65,755	76,967	80,654	83,480	86,403	89,427	91,661
26	54,594	58,809	65,755	76,967	81,662	84,524	87,483	90,545	92,807
27	54,594	58,809	65,755	76,967	82,683	85,581	88,577	91,677	93,967
28	54,594	58,809	65,755	76,967	83,717	86,651	89,684	92,823	95,142
29	54,594	58,809	65,755	76,967	83,717	87,734	90,805	93,983	96,331
30	54,594	58,809	65,755	76,967	83,717	88,831	91,940	95,158	97,535

NOTE: 1) The premium reduction for part-time Professional Employees is pro-rated.
2) New hires without previous experience will be hired at step 1.
3) New hires with previous experience will be placed on the schedule pursuant to Article XIC.

SUPPLEMENTAL PAY SCHEDULE – 2024-2025

<p>1) \$8,100 <u>HIGH SCHOOL</u> Head Boys Basketball Head Girls Basketball Head Cheerleading Head Football Head Track Head Wrestling Head Drill/Dance</p>	<p>2) \$6,987 <u>HIGH SCHOOL - District Level</u> Bio Tech Coordinator Culinary Coordinator Medical Health Science Coordinator NJROTC Teacher PLTW Coordinator</p>	<p>3) \$6,119 <u>HIGH SCHOOL</u> Head Baseball Head Girls Gymnastics Head Boys Swimming Head Girls Swimming Head Boys Soccer Head Girls Soccer Head Softball Head Volleyball Marching Band Choral Orchestra Yearbook Lead Assistant Boys Basketball Lead Assistant Girls Basketball Lead Assistant Football</p>
<p>4) \$5,344 <u>HIGH SCHOOL</u> Head Cross Country Musical Theater Debate Pep Band/Jazz Ensemble Drama Robotics Forensics Video Production Journalism Student Council Sponsor</p>	<p>5) \$5,034 <u>MIDDLE SCHOOL</u> Athletic Coordinator</p>	<p>6) \$4,860 <u>HIGH SCHOOL</u> Division Coordinator 20+ FTE* in Division *SPED Coordinator includes paras Assistant Basketball Assistant Cheerleading Assistant Football Assistant Track Assistant Wrestling Assistant Drill/Dance</p>
<p>7) \$4,720 <u>DISTRICT</u> P.E. Coordinator</p>	<p>8) \$4,454 <u>HIGH SCHOOL</u> BPA Advisor HOSA Advisor Pep Club Sponsor Concert Band Skills USA Advisor DECA Advisor FCCLA Advisor Head Tennis Head Golf Head Bowling</p>	<p>9) \$4,171 <u>HIGH SCHOOL</u> Division Coordinator 10+ FTE* in Division *SPED Coordinator includes paras Counseling Department Coordinator</p>

<p>10) \$3,671 <u>HIGH SCHOOL</u> Assistant Baseball Assistant Girls Gymnastics Assistant Swimming Assistant Marching Band Assistant Volleyball Assistant Soccer Assistant Softball</p> <p><u>MIDDLE SCHOOL</u> Head Football Head Cross Country Head Volleyball Head Girls Basketball Head Boys Basketball Head Wrestling</p>	<p>11) \$3,480 <u>HIGH SCHOOL</u> Division Coordinator Less than 10+ FTE* in Division *SPED Coordinator includes paras</p> <p><u>DISTRICT MIDDLE SCHOOL</u> Counseling Department Coordinator</p>	<p>12) \$3,206 <u>HIGH SCHOOL</u> Assistant Cross Country Assistant Musical Theater Assistant Debate Assistant Drama Assistant Robotics Assistant Forensics</p> <p><u>MIDDLE SCHOOL</u> Orchestra, Choral & Band Director Musical Director</p>
<p>13) \$2,672 <u>HIGH SCHOOL</u> Assistant Bowling Assistant Concert Band Assistant Student Council Sponsor Assistant Tennis Assistant Golf Head Unified Bowling</p>	<p>14) \$2,203 <u>MIDDLE SCHOOL</u> Assistant Cross Country Assistant Volleyball Assistant Wrestling Assistant Girls Basketball Assistant Boys Basketball Assistant Football</p>	<p>15) \$1,924 <u>MIDDLE SCHOOL</u> Assistant Musical Director</p>

<p>16) \$1,846 <u>HIGH SCHOOL</u> Literary Magazine Building specific supplemental (as assigned by building admin)</p> <p><u>MIDDLE SCHOOL</u> Building specific supplemental (as assigned by building admin) Head Middle School Girls Soccer Head Middle School Boys Soccer</p> <p><u>ELEMENTARY</u> Mathletics Coach Elementary Choir Student Council*</p> <p><u>ALL LEVELS</u> Professional Development Council Rep Resource Teacher K-12 (non-special education)</p>	<p>17) \$1,251 <u>ELEMENTARY</u> Lead Teacher* Safety Patrol* Curriculum Rep.* Math Club* Science Club* Debate Club* Other**</p> <p>*Elementary schools are allowed up to 2 supplemental pay positions (including Student Council) per building. Additional supplemental pay positions will be funded by the building budget.</p> <p>**This is not an exhaustive list of possible elementary supplementals</p>	<p>18) \$1,108 <u>MIDDLE SCHOOL</u> Boys Soccer Assistant Girls Soccer Assistant</p> <p><u>ALL LEVELS</u> Intervention Team</p>
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<p>19) \$126 <u>ELEMENTARY</u> Night Music/ Itinerant Music Teacher (per building)</p>	<p>20) \$274 <u>HIGH SCHOOL</u> Debate Trip Supervisor Fri & Sat with overnight</p>	<p>21) \$137 <u>HIGH SCHOOL</u> Debate Trip Supervisor Saturday</p>	<p>22) \$75 <u>HIGH SCHOOL</u> Debate Trip Supervisor Friday</p>	<p>23) \$1,400 <u>HIGH SCHOOL</u> Debate Trip Supervisor Nationals</p>
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2024-2025 NON-DEGREE PROFESSIONAL EMPLOYEE SALARY SCHEDULE

<u>STEP</u>	<u>ND</u>	<u>ND+30</u>	<u>ND +60</u>	<u>ND+90</u>	<u>ND+120</u>
1-3	45,063	45,927	47,585	49,236	50,107
4	46,171	47,037	48,723	50,455	51,328
5	47,268	48,138	49,912	51,679	52,581
6	48,410	49,318	51,168	52,972	53,887
7	49,594	50,540	52,428	54,275	55,221
8	50,805	51,779	53,724	55,629	56,604

- NOTE:** 1) The premium reduction for part-time Professional Employees is pro-rated.
2) New hires without previous experience will be hired at step 3.
3) New hires with previous experience will be placed on the schedule pursuant to Article XI.

LONGEVITY PAY SCHEDULE

To recognize the past and future contribution made by the long-term Professional Employee to the district, a Professional Employee will be provided a Longevity Bonus. This bonus will be provided the year the Professional Employee reaches the step and will be paid in one lump sum at the end of that year.

The bonus will be:

\$450 after 25 years of employment

\$500 after 30 years of employment

\$550 after 35 years of employment

\$600 after 40 years of employment

\$700 after 45 years of employment

Years of service will be determined by the current hire date of the Professional Employee. Service must be continuous. The years of service will be calculated by subtracting the current hire date from the current year. If a Professional Employee was on an approved leave of absence, this time will be considered and counted towards the years of service.