SHAWNEE MISSION PUBLIC SCHOOLS
DATES WHEN PERSONAL LEAVE CANNOT BE USED 2022-2023 SCHOOL YEAR

| Date |  | Reason for Personal Leave Non-Use For Staff |
| :---: | :---: | :---: |
| Aug. 5, 8, 9, 10 | Friday - Wednesday | Teacher orientation/PD days |
| Aug. 11 | Thursday | First 5 days of the school year Administrators can't use personal time, but teachers can. |
| Aug. 12 | Friday | First 5 days of the school year Administrators can't use personal time, but teachers can. |
| Aug. 15 | Monday | First 5 days of the school year Administrators can't use personal time, but teachers can. |
| Aug. 16 | Tuesday | First 5 days of the school year Administrators can't use personal time, but teachers can. |
| Aug. 17 | Wednesday | First 5 days of the school year <br> Administrators can't use personal time, but teachers can. |
| Sept. 2 | Friday | PD Day \& Day before a holiday |
| Sept. 5 | Monday | Labor Day Holiday |
| Sept. 6 | Tuesday | Day after a holiday |
| Oct. 21 | Friday | Parent Teacher Conferences |
| Nov. 21 | Monday | PD day (Earned Flex Day for Professional Learning*) |
| Nov. 22 | Tuesday | Day before a holiday \& Parent Teacher Conferences (Earned Flex Day for P/T Conferences*) |
| Nov. 23, 24, 25 | Wed., Thurs., Fri. | THANKSGIVING Holiday |
| Nov. 28 | Monday | Day after a holiday |
| Dec. 20 | Tuesday | Day before a holiday |
| Dec. 21-30 \& Jan. 2 |  | WINTER BREAK Holiday |
| Jan. 3 | Tuesday | Day after a holiday |
| Jan. 4 | Wednesday | PD day |
| Jan. 13 | Friday | Day before a holiday |
| Jan. 16 | Monday | MARTIN LUTHER KING JR. Day Holiday |
| Jan. 17 | Tuesday | Day after a holiday |
| Feb. 10 | Friday | Parent Teacher Conferences for K-6. Personal leave available for 7-12. |
| Feb. 13*** | Monday | Monday following NFL Superbowl Sunday unless a professional employee has entered a personal day into the substitute management system no later than 4:59 p. m. on the Friday before |
| Feb. 17 | Friday | Day before a holiday |
| Feb. 20 | Monday | PRESIDENTS' Day Holiday |
| Feb. 21 | Tuesday | Day after a holiday |
| Mar. 10 | Friday | Day before a holiday |
| Mar 13-17 | Monday - Friday | SPRING BREAK |
| Mar. 20 | Monday | Day after a holiday |
| Apr. 7 | Friday | Parent Teacher Conferences (Earned Flex Day for P/T Conferences*) |
| Apr. 10 | Monday | PD day |
| May 22 | Monday | Last 5 days of the school year for teachers and administrators. |
| May 23 | Tuesday | Last 5 days of the school year for teachers and administrators. |
| May 24 | Wednesday | Last 5 days of the school year for teachers and administrators. Last day with students. |
| May 25 | Thursday | Last 5 days of the school year for teachers and administrators. |
| May 26 | Friday | Last contract day for teachers (Earned Flex Day for Professional Learning*) |
| Revised: 4/1/22 |  | *Sec. 450 minutes, Elem. 430 Minutes |
| ${ }^{* *}$ Classified staff need to refer to the "Personnel Policies for Classified Employees" regarding the use of personal leave.** |  |  |

